Equality, Diversity and Inclusion Policy

Adopted: September 2025
Reviewed:
Next Review: September 2026

Policy Statement

Stafford Sew-Days is committed to treating all people equally, fairly, with dignity and with respect, irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

We will create a safe and welcoming atmosphere for everyone.

Code of Practice

- To ensure all volunteers, trustees, service users and members are treated with equal respect.
- To ensure all activities and services are open and accessible to all people within our geographical area
- To ensure all volunteers and trustees understand the issues surrounding discrimination and equality of opportunity as well as valuing diversity
- All forms of harassment, abuse, victimisation and intimidation will not be tolerated. All incidents will reported to the trustees and appropriate action taken
- Wherever possible, all activities will be accessible to everyone

Responsibility

- The trustees are responsible for the development, monitoring and review of the equality and diversity policy for volunteers, trustees and services users.
- All volunteers are to ensure that they treat all equally, fairly and with dignity and respect.

Recruitment of volunteers

- Recruitment and selection will be free from discrimination and promote equality and diversity.

Complaints under this policy

- All complaints will be taken very seriously and investigated thoroughly.
- If the claim is against a particular individual, everyone will have the opportunity to express their point of view and can be accompanied by a friend.
- If the claim is against the Group, the trustees will investigate and work to put new practices in place where possible, to ensure this isn’t repeated in the future.